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# MANAGEMENT LIABILITY INSURANCE

## **APPLICATION FORM**

#### **INSTRUCTIONS:**

- Please complete all questions. If a question is not applicable, please answer "N/A".
- If additional space is required for any response, please continue your response in the ADDITIONAL INFORMATION section at the back of this Application Form.
- Please make certain the application is currently dated and signed by either: the Chief Executive Officer, the Chairman of the Board, the President or the Chief Financial Officer of the Company.
- The term "Applicant" includes all subsidiaries which are more than 50% owned proposed for this insurance

# **SECTION 1: GENERAL INFORMATION**

1.1	Please provide the following	g details:			
	Name of Applicant:				
	Address of Applicant:				
	City / Prov. / Post Code:				
	Website Address:		Date of Inc	corporation:	.//
1.2	Please state the Applicant's	s business structure:			
	Privately Incorporated	Publicly Incorporated	Partnership	Other:	
1.3	Please briefly describe the	nature of your business:			

1.4 Please list all Subsidiaries for which coverage is desired:

Name of Subsidiary:	Nature of Business:	% of Ownership	Country Incorporated

#### 1.5 Please list number of employees and locations for each:

Territory:	Full Time Employees:	Part Time Employees:	Independent Contractors:	Number of Locations
Canada				
United States				
Rest of the World				

If any employees located in the United States, please list all locations by State:

Locations	Number of US Full Time/ Part Time Employees and/ or Independent Contractors

1.6 Has the Applicant in the past three (3) years:

a)	any mergers, acquisitions, consolidations or divestiture involving the company?	🗌 Yes 🔲 No
b)	any private placement or other offering securities?	🗌 Yes 🔲 No
c)	any bankruptcy proceeding, reorganization or any other arrangement with creditors	
	under federal, provincial, or state law?	🗌 Yes 🔲 No

If "Yes", please provide complete details in the ADDITIONAL INFORMATION section at the end of this application form.

# **SECTION 2: FINANCIAL INFORMATION**

2.1 Please provide the following information including all subsidiaries:

Based on Financial Statements:	Most Recent Fiscal Year End:
Current Assets	\$
Total Assets	\$
Current Liabilities	\$
Long Term Debt	\$
Total Revenues	\$
□ Net Income or □ Net Loss	\$

- 2.2 Has the Applicant changed auditors in the past five (5) year?
- 2.3 Is the Applicant currently, or has it been in the past 24 months, been in violation of or has it amended any debt covenant or loan agreement?
- 2.4 Is the Applicant currently in arrears in its payments to the Canada Revenue Agency or the provincial ministries of revenue? (including source deductions, GST and PST)

If you answered "Yes" to any of the above questions, or have any additional comments please provide complete details in the ADDITIONAL INFORMATION section at the end of this application form.

3.1	On what exchange is stock publicly traded, if any:	_ The stock symbol:
3.2	Please state the total number of common shares outstanding:	
3.3	Please state the total number of common shareholders:	
3.4	Please state the % of shares held by Directors and Officers: %	

🗌 Yes 🗌 No

🗌 Yes 🗌 No

☐ Yes ☐ No

# 3.5 Does any shareholder of the Applicant own 10 percent (10%) or more of the voting shares directly or beneficially?

#### If "Yes", please complete the table below

Name of Shareholder	% of ownership	Represented on the Board:
		🗌 Yes 🔲 No

#### 3.6 Does the Company have:

	a)	an audit Committee?	🗌 Yes	🗌 No
	b)	an Investment Committee?	🗌 Yes	🗌 No
	c)	a Compensation Committee?	🗌 Yes	🗌 No
	d)	a Corporate Governance Committee?	🗌 Yes	🗌 No
	e)	an ESG Committee?	🗌 Yes	🗌 No
3.7	Doe	s the Company have any written policies and procedures addressing the following:		
	a)	Regulatory Compliance?	🗌 Yes	🗌 No
	b)	Insider Trading?	🗌 Yes	🗌 No
	c)	Corporate Communication and Public Disclosure?	🗌 Yes	🗌 No
	d)	Periodic Reporting?	🗌 Yes	🗌 No

#### 3.8 From whom does the board obtain legal advice relating to securities law?

In Canada?	 	 
In USA?		

3.9 If you answered "Yes" to any of the questions below, or have any additional comments, please provide complete details in the ADDITIONAL INFORMATION section at the end of this application form.

a)	Has the Company ever been de-listed/ suspended from any stock exchange?	🗌 Yes	🗌 No
b)	Does the Company have any other securities which are convertible to common stock?	🗌 Yes	🗌 No
c)	Has there been any change in directors and officers or senior management in the past year?	🗌 Yes	🗌 No
d)	Are there currently outstanding loans to any director or officer?	🗌 Yes	🗌 No
e)	Has the Company filed a prospectus with any securities commission in the past 18 months?	🗌 Yes	🗌 No
f)	Are there currently outstanding loans to any director or officer?	🗌 Yes	🗌 No
g)	Does the Company plan to announce any public or private offering of securities in the next year?	🗌 Yes	🗌 No

۱_ ۱	Line the Commence have investigation	or does it expect to become involved in any	
<b>n</b> 1	Has the Company been involved in	or does if expect to become involved in any	/ of the following /
•••	had the company been interved in		or the renothing.

	Last 12 Months	Currently	Next 12 Months
Acquisitions	🗌 Yes 🔲 No	🗌 Yes 🔲 No	🗌 Yes 🔲 No
Merger	🗌 Yes 🔲 No	🗌 Yes 🔲 No	🗌 Yes 🔲 No
Tender Offer	🗌 Yes 🔲 No	🗌 Yes 🔲 No	🗌 Yes 🔲 No
Divestiture	🗌 Yes 🔲 No	🗌 Yes 🔲 No	🗌 Yes 🔲 No

## **SECTION 4: EMPLOYMENT PRACTICES INFORMATION**

Only complete this section if the Applicant requires employment practices liability coverage

4.1 For the past three (3) years, please provide the turnover figures of all employees (all locations)

			Year:	Year:	Year:
	Volu	untary Terminations			
	Invo	oluntary Terminations			
	Layo	offs			
4.2	Does	the Applicant have a full-time Human Re	sources manager or the equ	ivalent?	Yes No
4.3	Does	the Applicant have written procedures in	place for the following:		
	a)	Discrimination?			🗌 Yes 🔲 No
	b)	Employee terminations?			🗌 Yes 🗌 No
	c)	Progressive discipline policies and proc	cedures?		🗌 Yes 🔲 No
	d)	Employment evaluations?			🗌 Yes 🔲 No
	e)	Accommodating the disabled?			🗌 Yes 🔲 No
	f)	Employee grievances or complaints?			🗌 Yes 🔲 No
	g)	Sexual harassment and workplace hara	assment?		🗌 Yes 🗌 No
	h)	Use of Company electronic mail, voice	mail and Internet access?		🗌 Yes 🔲 No
4.4	Doe	s the Applicant distribute the above-listed	l procedures to all employee	s?	🗌 Yes 🔲 No
4.5	Doe	s the Applicant use outside counsel for e	mployment advice?		🗌 Yes 🔲 No
4.6	Sub	e Applicant or any of its Subsidiaries curr sidiaries contemplate undergoing during t y retirements programs?	the next twelve (12) months,	any employee layoff or	🗌 Yes 🗌 No

If "Yes", please provide complete details in the ADDITIONAL INFORMATION section at the end of this application form

## **SECTION 5: FIDUCIARY LIABILITY INFORMATION**

Only complete this section if the Applicant requires fiduciary liability coverage

5.1 Please provide the name of the firm(s) providing the following services:

Plan Administrator	Legal Counsel *	Actuary	Investment Manager

5.2 Please provide the following information for each Plan to be covered:

	Full Plan Name	Type of Plan *	No. of Participants	Plan Assets	Plan Status**
	<ul> <li>Welfare (W), Defined Benefit (DB), Defi</li> <li>Active (A), Merged (M), Sold (S), Termi</li> </ul>	•		0)	
5.3	Has an actuary certified that the plans a	re adequately fund	led?		🗌 Yes 🗌 No
5.4	Do all of the plans conform to the standa in Canada, the Pension Benefits Standa				
	or in the U.S., ERISA?				🗌 Yes 🗌 No
5.5	Does the Applicant have any outstandin If "Yes", please explain in the ADDITION				🗌 Yes 🗌 No

🗌 Yes 🗌 No

If "Yes", please explain in the ADDITIONAL INFORMATION section.

Only complete this spectra if the Applicant requires subar and privacy accord

## SECTION 6: CYBER AND PRIVACY

Unity	complete this section if the Applicant requires cyber and privacy coverage	
6.1	Does the Applicant have procedures and protocols in place covering compliance with all applicable privacy regulations?	🗌 Yes 🗌 No
6.2	Does the Applicant have IT security procedures and protocols in place that govern the handling and storage of sensitive information?	🗌 Yes 🗌 No
6.3	Does the Applicant ensure that all sensitive personally identifiable data (including credit and debit card information) is encrypted while standing and during transmission?	🗌 Yes 🗌 No
6.4	Does the Applicant have anti-virus software installed and enabled on all desktops, laptops, and servers (excluding database servers) and is it updated on a regular basis?	🗌 Yes 🗌 No
6.5	Does the Applicant have firewalls installed on all external gateways?	🗌 Yes 🗌 No
6.6	Does the Applicant make regular back-ups (at minimum weekly) of all critical data and store the same offsite or in a fire-proof safe or can the Applicant confirm that their outsourced service provider meets this requirement?	🗌 Yes 🗌 No
6.7	If the Applicant accepts payment cards (debit or credit) as form of payment, is the Applicant compliant with the Payment Card Industry (PCI) Data Security Standard?	🗌 Yes 🗌 No
	If there are any additional comments with respect to the Applicant's IT security, please explain in the ADDITIONAL INFORMATION section at the end of this application form.	

## **SECTION 7: CRIME**

Only complete this section if the Applicant requires Crime coverage

7.7 Are background checks performed on all prospective employees?

7.1	Is there an annual audit by an independent CA, CMA, CGA, public accountant or equivalent?	🗌 Yes 🗌 No
7.2	2 Is there an Auditors letter to management on internal controls?	
	If so, please provide a copy of the latest letter	
7.3	Is there an internal audit by an Internal Audit Department?	🗌 Yes 🗌 No
7.4	How often are bank accounts reconciled?	
7.5	Are bank accounts reconciled by someone not authorized to deposit or withdraw therefrom?	🗌 Yes 🗌 No
7.6	Is countersignature of cheques required at all locations?	🗌 Yes 🗌 No

If not, please provide details of security measures taken to prevent unauthorised issuance of cheques


78	Are the finance and accounts department employees required to take two weeks consecutive weeks	
1.0		
	vacation each year?	🗌 Yes 🔲 No

🗌 Yes 🗌 No

## **SECTION 8: INSURANCE COVERAGE REQUIREMENTS**

8.1 Please provide details of the Applicant's current insurance coverage or the cover the Applicant requires if this is the first time applying for this coverage:

Coverage	Limit:	Retention:	Prior & Pending Date:	Premium:
Directors and Officers Liability:				
Employment Practices Liability:				
Fiduciary Liability:				
Cyber and Privacy:				
Crime:				

8.2 What date would the Applicant like to incept coverage?

### **SECTION 9: CLAIMS INFORMATION**

Regarding all types of insurance to which this application form relates:

- a) Is the Applicant aware of any loss or damage, whether insured or not, that has occurred to any of the companies to be insured (or to any existing or previous business of the partners or directors of any of the companies to be insured) within the last five (5) years, or
- b) Is the Applicant aware of any circumstances which may give rise to a claim against any of the companies to be insured or any partners or directors thereof, or
- c) Have any claims or cease and desist orders been made against any of the companies to be insured, or partners or directors thereof, or
- d) Have any partners or directors of the companies to be insured been found guilty of any criminal, dishonest or fraudulent activity or been investigated by any regulatory body?

With reference to questions a, b and c above:

🗌 Yes 🗌 No

If the answer to the above is Yes, then please attach full details including an explanation of the background of events, the maximum amount involved/claimed, the status of the claim(s) or circumstance(s) and any reserve(s) or payment(s) made by the Applicant and/or by Insurers, and the dates of all developments and payments.

## **SECTION 10: DECLARATION**

- I declare that after full enquiry the information provided in this application form is true and complete that I have not misstated or suppressed any material fact.
- I agree that this Application Form, together with any other material information supplied by me shall form the basis this contract of insurance.
- I undertake to inform Underwriters of any material alteration to these facts occurring before the inception of the policy.

Signed:	Full Name:
Position held at insured:	Date:

ADDITIONAL INFORMATION:	